1 2	This is an accepted manuscript (pre-print version) of an article that has been published in
3	Thinking Skills and Creativity journal. You may download the published version directly
4	from the journal (homepage: https://www.sciencedirect.com/journal/thinking-skills-and-
5	<u>creativity</u>).
6	
7	
8	Developmental activities in the acquisition of creativity
9	in soccer players
10	
11	André Roca ^{1,2} *
12	Paul R. Ford ¹
13	
14	¹ Expert Performance and Skill Acquisition Research Group, Faculty of Sport, Allied
15	Health and Performance Sciences, St Mary's University, Twickenham, London, UK
16	² Fulham Football Club, London, UK
17	
18	*To whom correspondence should be addressed:
19	Faculty of Sport, Allied Health and Performance Sciences
20	St Mary's University
21	Waldegrave Road, Strawberry Hill
22	Twickenham, London TW1 4SX
23	UK
24	Email: andre.roca@stmarys.ac.uk
25	ORCID: <u>0000-0001-7038-1230</u>

Abstract

27 We examined whether high- or low-creative soccer players who were classified based 28 on an established soccer-specific creative decision-making test differed based on their 29 participation history profiles. Their solutions on the test were measured using the three 30 observation criteria for creativity of originality, flexibility, and fluency of decisions. 31 Questionnaires were used to record the participation history profiles of players. The 32 high-creative group spent significantly more average hours per year in free, unstructured 33 soccer-specific play activity during childhood and early adolescence (i.e., 6-15 years of 34 age) when compared with their low-creative counterparts. No differences were reported 35 for hours per year in soccer-specific formal practice and competition between the two 36 groups across development. Moreover, hours accumulated in other sports, as well as 37 milestones achieved, did not differentiate groups. Our findings suggest that informal 38 unorganized, free play in the primary sport is positively associated with and necessary 39 for the development of superior levels of creative ability in soccer players. Practical 40 implications, further research avenues and limitations are presented.

41

42 Keywords: Creative decision making; Sport expertise; Player development; Skill

43 acquisition; Deliberate play; Deliberate practice

Introduction

45 The most skilled professional soccer players create excitement for spectators 46 when they touch the ball because they often produce outstanding decisional actions 47 during match play. The ability of players to produce relatively novel solutions in game 48 situations that are both original (i.e., statistically rare and surprising) and appropriate 49 (i.e., useful, adequate) is defined as 'tactical' creativity (Memmert & Roca, 2019). For 50 the purpose of this investigation, we will focus on this type of creativity as it plays a 51 significant role in team ball sports like the game of soccer used in this study. Yet, very 52 few researchers have studied how this type of creative behavior is acquired and 53 developed in the sporting domain (e.g., Henry, Williams, & Hodges, 2018; Memmert, 54 Baker, & Bertsch, 2010). We address this shortcoming in the literature by assessing the 55 activities that contribute to the development of superior creativity by examining 56 differences in participation history profiles of skilled soccer players who are classified 57 as either high- or low-creative players based on their performance on a soccer-specific 58 creative decision-making test.

59 Over the past two decades, researchers have largely been influenced by the 60 theory of Deliberate Practice (Ericsson, Krampe, & Tesch-Römer, 1993) to examine the 61 development and acquisition of expert decision making and performance. The main 62 proposition that the amount of domain-specific deliberate practice accumulated in by 63 individuals during their careers is positively correlated to their attained level of 64 performance has defined several studies across various fields, including sport (for a 65 review, see Macnamara, Moreau, & Hambrick, 2016), music (Ericsson et al., 1993), and 66 medicine (van de Wiel, Van den Bossche, Janssen, & Jossberger, 2011). The 67 characteristics of deliberate practice are that is a highly structured activity with the 68 primary goal of improving an aspect of current performance, coach-led, individualized,

69	effortful, and relatively low in intrinsic enjoyment. The importance of deliberate
70	practice has been widely recognized as a key component to the development of sport
71	expertise (e.g., Baker & Young, 2014), however, it has likewise been criticized for
72	being overly simplistic and not accounting for the multidimensional nature of athlete
73	development (Hambrick et al., 2014; Macnamara et al., 2016). Over the past few years,
74	some researchers (Berry, Abernethy, & Côté, 2008; Roca, Williams, & Ford, 2012;
75	Williams, Bell-Walker, Ward, & Ford, 2012) have examined whether athletes with
76	varying levels of expert decision making and performance may be differentiated based
77	on their participation history profiles. Participants in these studies recall their practice
78	history via interviews or questionnaires. They started engagement in the primary sport
79	in early childhood (i.e., 5-7 years of age) and participated in several different activities
80	throughout their development, including deliberate practice, free play, and competition.
81	Some between-group differences revealed that the higher-performing groups
82	accumulated more hours in free play activity in their primary sport of soccer (Roca et
83	al., 2012; Williams et al., 2012) or in different invasion sports generally (Berry et al.,
84	2008), particularly during their childhood period (e.g., 6-12 years of age). This provides
85	evidence that engagement in play (e.g., informal games set-up by the children
86	themselves, such as street soccer or backyard basketball; see Côté, Baker, & Abernethy,
87	2007) in combination with deliberate practice is an important antecedent to the
88	development and attainment of sporting expertise in team ball sports.
89	Although the ability to think creatively may be seen as an important
90	characteristic of expert decision making (e.g., tactical intelligence), these are often seen
91	as not the same. This difference may be based on the theoretical distinction between
92	'divergent thinking' and 'convergent thinking' (Guilford, 1967; Memmert et al., 2010).
93	Convergent thinking is associated to the ability to find the best solution to a given

94 problem, while divergent thinking refers to the ability to produce a variety of solutions 95 that are innovative, rare, unusual and, original (Sternberg & Lubart, 1999). Nevertheless, 96 recent research (Dietrich & Haider, 2017) suggests that convergent thinking can also 97 contribute to creative insights and that it should be similarly considered as a measure of 98 creative ability when assessing creativity in sporting environments. Likewise, adding a 99 convergent thinking measure might allow for a more realistic assessment of sporting 100 creativity (i.e., players in a game can only select and execute a response at a time to 101 each game situation encountered).

102 In line with research conducted on expert decision making, few researchers 103 (Greco, Memmert, & Morales, 2010; Henry et al., 2018; Memmert et al., 2010) have 104 attempted to explore the role of different developmental activities (i.e., deliberate 105 practice and play) on the acquisition of sport-specific creativity. Greco et al. (2010) 106 evaluated whether tactical creativity in youth basketball players might be improved by 107 using either a sport-specific deliberate-play or a more traditional structured training 108 program. Findings showed significant training improvement on measures of tactical 109 intelligence and creativity for the deliberate-play group only. Memmert and colleagues 110 (2010) conducted the first study using retrospective recall questionnaires to identify the 111 role of different practice activities in the development of creative behavior in team ball 112 sports. Twelve coaches selected the most and least creative players from their teams 113 (soccer, basketball, field hockey, and team handball). Participants completed the 114 participation history questionnaire designed to gather information about the quantity 115 and type of sport-specific and other related practice activities undertaken throughout 116 their careers. Findings revealed that the highly creative players accumulated more hours 117 in free, unstructured play activities in their main sport compared with their less-creative 118 counterparts, particularly between the ages of 5-14 years. Participants also engaged on

119 average in three to four other sports throughout their development. More recently, 120 Henry et al. (2018) used participation history questionnaires and coach ratings of 121 technical, tactical, physical, and creative skills to examine the relationship between 122 developmental soccer activities and skill evaluations over a period of 5 years. They 123 found that while structured, sport-specific practice was positively related to the 124 development of skills, hours in soccer play did not show expected correlations with 125 ratings of any skill, including creativity. The authors advocated that there may be 126 benefits to involvement in deliberate practice and play from an early age, given the need 127 to accumulate a high amount of sport-specific activity, together with sufficient 128 variations in practice.

129 Despite some research (e.g., Henry et al., 2018; Memmert et al., 2010) stressing 130 more for the contribution of coach-led practice or play to the acquisition of superior of 131 sport-specific creativity, authors agree that a blend of both may perhaps be vital to the 132 development of creativity in sport. While research supports the importance of domain-133 specific expertise in creativity (Baer, 2015), evidence also exists that engagement in 134 other sports during development can similarly create opportunities for athletes to 135 develop perceptual-cognitive skills that potentially transfer across sports containing 136 similar cognitive processing and relational/tactical elements (e.g., soccer to basketball 137 and vice versa; see Abernethy, Baker, & Côté, 2005; Causer & Ford, 2014; Roca & 138 Williams, 2017).

While some researchers (Henry et al., 2018; Memmert et al., 2010) provided initial attempts in the literature to investigate the role of practice conditions on the development of domain-specific creativity in sports, these investigations had some limitations. The studies relied on the subjective judgments of coaches to rate the tactical creativity ability of each of their own players, which may be prone to systematic biases,

144 such as the coach-player relationships or the player's personality (for a review, see Ericsson, 2003). The classification of players' skills' levels based on subjective criteria 145 146 may compromise the validity of the results by leading to players being classified 147 incorrectly. Ericsson (2003) states that researchers should attempt to evaluate task 148 performance using objective measures (i.e., the task employed should provide precise 149 and reproducible measurements so that the performance can be objectively evaluated). 150 For example, by using a representative sport-specific creativity test, performance on the 151 task can be measured more accurately such that (groups of) athletes with varying levels 152 of domain-specific creativity may be compared under more standardized and 153 reproducible test conditions. 154 In the present study, we examine whether skilled soccer players who are 155 classified as either high- or low-creative players based on their performance on a 156 representative soccer-specific creativity test, can be differentiated based on their 157 engagement in soccer and sport activities during their development. We used 158 retrospective recall questionnaires to collect participation history data for both groups. 159 We predicted that the high-creative players would have accumulated more hours in 160 soccer-specific activity throughout their development (i.e., 6-18 years of age) when 161 compared with the low-creative players (e.g., Henry et al., 2018; Memmert et al., 2010; 162 Roca et al., 2012). We further expected, based on the findings of Memmert et al. (2010), 163 that the average number of hours per year spent in soccer unstructured play during 164 childhood and early adolescence (i.e., 6-15 years of age) would be greater for high-165 creative compared to low-creative players. 166 **Methods**

167 Participants

168 Participants were 48 skilled, male outfield soccer players (M age = 20.2 years, 169 SD = 2.1). Players were recruited from a range of different semi-professional and 170 professional soccer clubs in the south-east of England. Seventeen of all participants 171 were currently playing or had played soccer at a professional level. Written informed 172 consent was obtained from the participants prior to taking part in the study and all 173 participants had a right to withdraw at any point. The experiment was conducted in 174 accordance with the 1964 Declaration of Helsinki and approval was obtained from the 175 authors' University Research Ethics Committee.

176

177 Procedure

178 Soccer-specific creativity test. Participants were presented with a representative 179 task involving video sequences of dynamic 11 vs. 11 attacking situations that offered a 180 range of multiple decision options for the player in possession of the ball at the time of 181 video occlusion. Further details on the production of the test film are reported elsewhere 182 (see Roca, Ford, & Memmert, 2018; 2021). The test comprised of 20 video clips of 183 approximately 10 s duration that were occluded at a key moment in the action. 184 Immediately prior to occlusion the player in possession of the ball on the video had a 185 variety of possible tactical options, including different attacking passes, shooting at 186 goal, or dribbling forwards. The order of presentation of the clips was the same for all 187 participants.

The video clips were projected onto a large white wall (image size: height 2.5 m and width 3.4 m) using an LCD projector (Epson EB-X31, Tokyo, Japan). Participants started each trial in a standing position at 3m from the video screen wall. A soccer ball (Mitre Cyclone indoor size 4 ball) was directly in front of them on each trial. They were required to imagine themselves as the attacking player in possession of the ball on the

193 video. Considering that to attain a more comprehensive measure of creative ability 194 convergent and divergent thinking may be mutually considered (Dietrich & Haider, 195 2017), a convergent thinking measure was also included in our soccer-specific creativity 196 test (i.e., participant required to select and execute a tactical decision by physically 197 playing the ball in response to each presented scenario as quickly as possible as the 198 screen occluded). Moreover, such methodological approach enhances the 'real-world' 199 representativeness and fidelity of participant decision making on the task by allowing 200 participants to respond similarly to as they would in a real-game situation (e.g., Roca, 201 Williams, & Ford, 2014). They also had to verbally confirm their decision immediately 202 after executing the action, which would be either to whom and how they intended to 203 pass the ball, if they shot at goal or dribbled the ball forward. This approach contrasts 204 with the methodological norm in research on sport creativity where divergent thinking 205 tasks have been predominant (for a review, see De Sá Fardilha & Allen, 2020). After 206 this, the last still frame of the video clip was shown for 45 s during which time the 207 participants were required to generate all other adequate tactical solutions they would or 208 could execute for that situation (divergent thinking) (for the transcript on instructions 209 given to participants, see 'Supplementary material 1', Roca et al., 2021, p. 7). The same 210 procedure was employed across every single trial. In order to offer participants a more 211 naturalistic and immersive sensation to the task, the real ambient crowd noise of the 212 stadium was played through multimedia stereo speakers (Logitech Z200, 213 Lausanne, Switzerland) during testing. Participants first completed three warm-up trials 214 for pre-test familiarization. The testing for each participant took about 45 min. After 215 completing the testing procedure participants were informed about the purpose of the 216 experiment.

217 Participation history questionnaire. The Participation History Questionnaire 218 (PHQ) was used to elicit information relating to the developmental activities undertaken 219 by players. Indices associated to the reliability and validity of the PHQ have previously 220 been reported (e.g., Ford, Low, McRobert, & Williams, 2010) and its use is relatively 221 widespread (e.g., Ford et al., 2010, 2020; Roca et al., 2012; Williams et al., 2012). The 222 questionnaire contains three sections. The first section of the questionnaire elicited 223 information on soccer-specific milestones. Participants were required to record the age 224 at which they first took part in any soccer, supervised training in soccer with an adult, 225 organized soccer league, youth development training program, semi-professional and/or 226 professional soccer. The second section recorded information on their engagement in 227 soccer activities. Three soccer activities were examined: practice, play, and competition. 228 These activities used were based on previous research in which retrospective 229 questionnaires were used (e.g., Roca et al., 2012: Ward, Hodges, Starkes, & Williams, 230 2007) and to match the recommendations proposed by Côté, Ericsson, and Law (2005). 231 Practice referred to soccer activity undertaken alone or in a group under the supervision 232 of coaches or adults in which the intent is to improve performance (e.g., practice with 233 team). Play activities referred to play-type games with rules supervised by participants 234 themselves in which the intent is enjoyment (e.g., "kick around" with friends). 235 Competition included time spent playing organized competitive matches against another 236 team in which the intent is to win (e.g., league games). Participants recorded the number 237 of hours per week and the number of months per year spent in each of the soccer 238 activities. Additionally, they recorded in weeks any time away from soccer (i.e., injured 239 and unable to participate) that occurred across the course of the season. Soccer-specific 240 information was reported retrospectively for the present season/year, then working 241 backwards in two-year intervals until the age they first started playing soccer.

242 The third section of the questionnaire recorded information on engagement in 243 other sport activities. Participants were provided with a comprehensive list of sports and 244 were required to indicate those they had taken part in on a regular basis (i.e., a minimum 245 period of three months in total), excluding school physical education classes. Any sports 246 that were not on the list could be added by participants to the end of the list. They were 247 required to provide the age at which they started playing each sport, the number of 248 hours per week and the number of months per year they had spent in each sport, and the 249 age they finished taking part in each sport (unless they were still involved in the sport). 250 Questionnaires were completed individually at a desk in the laboratory and

under supervision of the main experimenter. Participants were instructed on how to complete each section of the questionnaire before commencing that section. For the second section, participants had to specify the team and coach that they played for in each age group during their development to aid memory recall of the hours in the soccer activities (e.g., Ford et al., 2020). Participants completed the questionnaire in approximately 1 hr.

257 Creativity data analysis

258 Creative performance on the soccer-specific creativity test was measured using 259 the three criteria originality, fluency, and flexibility. These measures have been part of a 260 standard procedure repeatedly used to assess athletes' creative performance in previous 261 research (for a review, see Memmert, 2015). Originality referred to the production of 262 responses that are rare or a-typical according to the norm. Three independent experts 263 (qualified UEFA soccer coaches) judged the originality of the solutions given by 264 participants for each scene using a Likert scale ranged between 1 (not original at all) to 265 5 (very original). The inter-rater reliability between coaches for originality measure was 266 above the critical limit of 0.80 (intraclass correlation coefficient). The first decision

267 made by the participant in a trial was analyzed separately because it was the most 268 realistic decision-making response akin to that made in a real-match situation (i.e., Roca 269 et al., 2018; 2021). These ratings were used to compute two mean originality scores for 270 each participant, one for the first initial response (convergent thinking) and another for 271 the responses given when the last frame was shown afterwards for 45 s (divergent 272 thinking) (summed ratings for each response were divided by the total number of 273 responses). Fluency was measured by the number of appropriate tactical solutions 274 produced by a participant per trial. Flexibility was assessed by diversity of responses. 275 All solution options given by the participants were categorized based on Roca et al. 276 (2018: short pass, lofted pass, through ball, wall pass, back heel pass, outside of the foot 277 pass, feinting, turn, crossing, dribbling, shot at goal). A point was awarded for each 278 category selected by a participant and summed for the respective trial, before being 279 divided by the total number of trials to establish a flexibility score for each participant. 280 Each of the four components (originality of initial response, originality, fluency, 281 flexibility) were analyzed separately followed by averaging the z-transformed values of 282 each component into a merged creative performance score for each participant as per 283 previous creativity research (cf. Furley & Memmert, 2015; Hüttermann et al., 2018; 284 Memmert et al., 2013). A quartile-split approach was employed as an objective method 285 for stratifying participants into significantly different sub-groups based on players' 286 creative performance scores (total, z-value) from the soccer-specific creativity test (e.g., 287 see Ford et al., 2010; Roca et al., 2018; Williams et al., 2012). The top 12 ranked 288 players were classified as 'high creative', whereas the 12 players with the lowest 289 creativity scores were classified as 'low creative'. A priori power analysis was 290 conducted using G*power (Faul, Erdfelder, Lang, & Buchner, 2007). Calculations were 291 based on the main effect sizes for creative performance response scores reported by

Roca et al. (2018, 2021) who employed the same task and skill-based groups and using the lower between-factor effect size (d = 1.68) and power of 0.95, the total sample size required was 18 participants. Response scores for originality of initial response, originality, fluency, flexibility, and the total creativity score were analyzed using independent *t*-tests between the high- and low-creative groups.

297 Participation history data analysis

298 Participation history data were analyzed for the high- and low-creative groups. 299 First, the milestones data were analyzed separately using independent *t*-tests between 300 groups. Second, the accumulated hours in soccer activity were recorded for every other 301 year between the current season and start age, so linear interpolation was used for the 302 missing years (i.e., average of the year preceding and succeeding). These hours were 303 split into two age periods (i) 6-12 years (i.e., childhood) and (ii) 13-18 years (i.e., 304 adolescence) for practice, play, and competition. The number of hours per year was 305 calculated by multiplying hours reported per week by weeks per year, minus weeks 306 players reported being injured and unable to participate. The number of weeks per year 307 was based on a 40-week season for soccer practice and competition activities. Separate 308 2 Group (High-creative, Low-creative) × 3 Activities (Practice, Play, Competition) 309 ANOVAs with repeated measures on the last factor were performed for (i) 6–12 years 310 and (ii) 13–18 years of age. Any significant main effects were followed up with 311 pairwise comparisons. The Bonferroni correction method was used to adjust the alpha 312 level required for significance for post hoc pairwise comparisons only. Finally, we also 313 conducted separate independent *t*-tests for the number of other sports and hours 314 accumulated in other sports for these two age ranges between groups. 315 The Greenhouse-Geisser and Huynd-Feldt corrections were employed in the

316 case of violations of Mauchly's test of sphericity (Girden, 1992). Effect sizes are

reported using partial eta squared (η_p^2) in all instances and Cohen's *d* for comparisons between two means. The alpha level (*p*) required for statistical significance was set at .05 for all tests.

320

Results

321 Creativity test

322 The high-creative group ($M_{Creativity\ score} = 1.00 \pm 0.32$) recorded a significantly 323 higher creative performance score on the test compared with the low-creative group 324 $(M_{Creativity\ score} = -0.87 \pm 0.34), t(22) = 13.95, p < .001, d = 5.66$. For the different 325 components of creativity, the high-creative players produced more original decisions for 326 the initial response ($M_{Originality \ 1st \ response} = 3.30 \pm 0.33$), t(22) = 5.39, p < .001, d = 2.19, 327 and for the responses given when the last frame was shown ($M_{Originality} = 2.77 \pm 0.17$), 328 t(22) = 4.15, p = .001, d = 1.71, as compared to the low-creative group (M_{Orieinality 1st}) 329 $_{response} = 2.60 \pm 0.31$, and $M_{Originality} = 2.47 \pm 0.18$, respectively). Also, the high-creative 330 group made more appropriate ($M_{Fluency} = 3.06 \pm 0.23$), t(22) = 8.27, p < .001, d = 3.37, 331 and flexible ($M_{Flexibility} = 2.92 \pm 0.32$), t(22) = 8.54, p < .001, d = 3.46, tactical solutions 332 when compared with the low-creative group ($M_{Fluency} = 2.25 \pm 0.25$, and $M_{Flexibility} =$ 333 1.94 ± 0.24 , respectively).

334 Participation history data

Milestones. The descriptive and inferential statistics for milestones between groups are presented in Table 1. There were no differences between the high- and lowcreative groups for their chronological age or for any of the milestones. Furthermore, we analyzed the participants' current playing positions with the high-creative group being comprised of three defenders, seven midfielders, and two attackers and the lowcreative group of four defenders, three midfielders, and five attackers.

341

342 Insert Table 1 about here 343 344 Soccer activity. The total hours accumulated in soccer activity by 18 years of age 345 differentiated the high- from the low-creative group, t(22) = 2.55, p < .05, d = 1.04. The 346 high-creative group ($M = 6589.6 \pm 1975.9$ h) accumulated more hours in soccer 347 compared with the low-creative group ($M = 4717.5 \pm 1599.6$ h). Figure 1 presents the 348 average hours per year in soccer activities between 6 and 18 years of age for the high-349 and low-creative groups. 350 351 Insert Figure 1 about here 352 There was a main effect for activity in childhood, F(2, 44) = 41.89, p < .001, η_p^2 353 354 = .66. *Post-hoc* tests showed that the average hours per year during childhood in soccer play activities ($M = 288.6 \pm 182.4 \text{ h} \cdot \text{year}^{-1}$) was higher compared with soccer-specific 355 practice $(M = 91.6 \pm 65.7 \text{ h} \cdot \text{year}^{-1})$ and competition $(M = 42.0 \pm 21.6 \text{ h} \cdot \text{year}^{-1})$ 356 357 (both p's < .001). There was a main effect for group, F(1, 22) = 4.34, p < .05, $\eta_p^2 = .17$, 358 and a significant Group x Activity interaction, F(2, 44) = 4.51, p < .05, $\eta_p^2 = .17$. Post-359 *hoc* tests showed that the high-creative group spent significantly more average hours per 360 year during childhood in soccer-specific play activity when compared with their lowcreative counterparts ($M = 366.6 \pm 194.0 \text{ h} \cdot \text{year}^{-1} \text{ vs. } M = 210.5 \pm 136.6 \text{ h} \cdot \text{year}^{-1}$, p 361 362 < .05, d = 0.93) (see Figure 1). 363 There was a main effect for activity in adolescence, F(1.70, 37.43) = 12.55, p < 12.55.001, $n_p^2 = .36$. *Post-hoc* tests showed that the average hours per year during 364 365 adolescence in soccer-specific practice ($M = 206.3 \pm 109.2 \text{ h} \cdot \text{year}^{-1}$) and play activities ($M = 151.0 \pm 91.9 \text{ h} \cdot \text{year}^{-1}$) were higher compared with competition (M =366

367	$92.5 \pm 33.9 \text{ h} \cdot \text{year}^{-1}$ (both p's < .01). There was no main effect for group, $F(1, 22) =$
368	3.47, $p = .076$, $\eta_p^2 = .14$, and the Group x Activity interaction approached significance,
369	$F(1.70, 37.43) = 3.21, p = .059, \eta_p^2 = .13$. To test our a priori prediction that the high-
370	creative group would spend on average more time per year in soccer-specific play
371	activities during the <i>early</i> stage of their adolescence (13 to 15 years of age), we
372	conducted a post hoc planned contrast. This comparison revealed that the high-creative
373	group engaged in more hours per year in soccer play activity during early adolescence
374	when compared with the low-creative group ($M = 202.6 \pm 93.0 \text{ h} \cdot \text{year}^{-1} \text{ vs. } M = 93.1$
375	\pm 57.6 h · year ⁻¹ , p < .01, d = 1.42) (see Figure 1).

376 Other sports activity. The descriptive and inferential statistics for engagement in 377 other sports between groups are presented in Table 2. The number of other sports 378 engaged in and the hours accumulated in those sports did not differentiate groups for 379 either of the two developmental stages examined (i.e., 6-12 and 13-18 years of age). 380 Participants in the high-creative group engaged in an average of 3 other sports in the 381 childhood stage and 2 other sports during adolescence, whereas the low-creative 382 engaged in 2 other sports throughout their development. The most popular other sports 383 in which players participated across the two groups were athletics (n = 10 players), 384 swimming (n = 8 players), basketball (n = 7 players), and rugby (n = 5 players). 385 386 Insert Table 2 about here 387

388

Discussion

In line with our hypothesis, the results showed that the players classified as highcreative from the test had accumulated more total hours in soccer-specific activity throughout their development compared to those classified as low-creative. This 392 difference is primarily the result of the main finding that the high-creative group spent 393 significantly more average hours per year in soccer play activity during childhood and 394 early adolescence (i.e., 6-15 years of age) when compared with their low-creative counterparts. The high-creative group were engaging in around 345 h \cdot year $^{-1}$ 395 (corresponding to 7 h \cdot week⁻¹) of soccer-specific play activity during this 396 development period compared to just 192 h \cdot year $^{-1}$ (around 4 h \cdot week $^{-1}$) recorded for 397 398 the low-creative players. There were no other between-group differences in milestones, 399 soccer-specific activity, or other sports.

400 Our findings support those reported by Memmert et al. (2010) who showed that 401 free, unstructured sport-specific play activity may be an important contributor to the 402 development of superior creativity in team ball sports such as soccer. The high-creative 403 group in our study had accumulated around 2760 h of this activity up to the age of 14, 404 which is greater than the 1341 h reported by Memmert et al. (2010) for highly creative 405 athletes from the sports of soccer, basketball, handball, and field hockey. However, this 406 comparison is challenging to make since Memmert and colleagues either merely 407 reported the average hours accumulated in sport-specific play in the main sport across 408 all the four sports combined or for each sport when the data for the two creative groups 409 was merged.

Multiple and greater benefits are thought to be gained by increased engagement in sport-specific, play activity when compared to the more structured deliberate practice activities. Such playful, non-linear environments provide children the freedom to problem-solve and greater opportunities to experiment with new movements and various technical and tactical skills within their sport (Memmert et al., 2010; Turnnidge, Allan, & Côté, 2019). This offers youngsters the chance to improvise, innovate and be adaptable, re-creating those conditions that are crucial at the top level in numerous

417 sports (Santos, Memmert, Sampaio, & Leite, 2016; Williams, Ford, Eccles, & Ward, 418 2011). As researchers have found, children's sport practice under the supervision of a 419 coach (i.e., team practice in soccer academies) is often overly prescriptive, with coaches 420 providing constant instruction relating what players should do and when (Ford, Yates, 421 & Williams, 2010), potentially inhibiting the development of creativity and the ability 422 to be adaptive to changing match situations. Additionally, some empirical support exists 423 (e.g., Henry et al., 2018; Martin & Cox, 2016; Richard, Abdulla, & Runco, 2017) to 424 indicate that too much investment in 'specialized' deliberate practice, with a more rigid 425 skill-based approach, can lead athletes to rely on established knowledge and preventing them from exploring new ideas/solutions that are crucial for the development of specific 426 427 creative performance. Hence, considerable engagement in free play activity in the 428 primary sport during the initial periods of youth development may be a necessary 429 antecedent to the acquisition and attainment of domain-specific expert creativity. There 430 is evidence to suggest that those players who can retain a sense of spontaneity, 431 'mischievousness', and creativity at the top level of their sport are more likely to shape 432 a game than those who are ruthlessly well-drilled (Memmert & König, 2019). With 433 respect to practical implications for sport organizations, clubs, and coaches, we 434 emphasize the growing need for implementing well-founded youth programs and 435 training activities that encompass key elements of deliberate play such as fun, freedom 436 to experiment with new ideas, and greater opportunities to be adaptive to the ever-437 changing game situations so as to facilitate athletes' development of superior levels of 438 sporting creativity. Perhaps this proposal has never been more relevant in the modern 439 times for sports like soccer where we have seen the extinction of the so called 'street 440 soccer' in the developed world and children joining youth soccer academies and clubs at 441 increasingly younger ages (Machado et al., 2019).

442 The two groups were not statistically differentiated in other sport engagement 443 during the two development periods. The high creative group participated in a mean 444 number of three other sports during childhood (i.e., 6-12 years of age) when compared 445 to two other sports for their low-creative counterparts (this difference achieved a 446 medium effect size). The number of hours spent in other sports during childhood equated to around 3 h \cdot week $^{-1}$ over a 50-week year for the high- and low-creative 447 448 groups. In comparison, the high-creative group participated in twice as many hours in 449 weekly self-led soccer play activity (around 7 h \cdot week $^{-1}$ over a 50-week year). The 450 lack of between-group differences in other sports contradicts the early diversification 451 model (i.e., participants sample a number of different sports during childhood) proposed 452 in the Developmental Model of Sport Participation (Côté et al., 2007), albeit both 453 groups were engaging in meaningful amounts of other sports during their development. 454 The higher amount of soccer activity compared to other sports during childhood in the 455 participation history profiles of the players supports the early engagement hypothesis 456 proposed by Ford, Ward, Hodges, and Williams (2009). According to this hypothesis, 457 players spend a meaningful amount of time in their primary sport during childhood, 458 particularly in soccer through free play.

459 A potential limitation with the method employed in this study to elicit 460 information relating to the developmental activities undertaken by players is that the 461 operational definitions of deliberate practice and deliberate play may be seen as 462 relatively too broad and simplistic in nature (De Sá Fardilha & Allen, 2020; Henry et 463 al., 2018). For example, the diversity and quality of training sessions/programs (e.g., 464 coaches' ability to design effective practice activities) that players may have 465 encountered during their soccer clubs' youth developmental years could have also 466 played a valuable part in the acquisition of creativity. In future, researchers should

467 attempt to explore the nature and acquisition of the underlying perceptual-cognitive
468 processes associated to different types of deliberate practice and play activities to better
469 understand how these activities may facilitate and contribute to the development of
470 sporting creativity.

471 In summary, we have attempted to identify the activities that contribute to the 472 development of creative decision making in soccer by examining differences in 473 participation history profiles of skilled soccer players who were objectively classified as 474 either high- or low-creative players based on their performance on a soccer-specific 475 creativity test. We have reported that high-creative players spent more hours in free, 476 unstructured soccer-specific play activity during childhood and early adolescence (i.e., 477 6-15 years of age) when compared to low-creative players, suggesting that this type of 478 engagement is positively associated with and essential for the development of superior 479 levels of creativity in this sport. In future, there is a need for longitudinal and 480 intervention-based research to help establish processes that can enhance or accelerate 481 the development of creative decision-making ability.

482	References
483	Abernethy, B., Baker, J., & Côté, J. (2005). Transfer of pattern recall skills may
484	contribute to the development of sport expertise. Applied Cognitive Psychology,
485	19, 705-718.
486	Baer, J. (2015). The importance of domain-specific expertise in creativity. Roeper
487	<i>Review</i> , <i>37</i> , 165-178.
488	Baker, J., & Young, B. (2014). 20 years later: Deliberate practice and the development
489	of expertise in sport. International Review of Sport and Exercise Psychology, 7,
490	135-157.
491	Berry, J., Abernethy, B., & Côté, J. (2008). The contribution of structured activity and
492	deliberate play to the development of expert perceptual and decision-making
493	skill. Journal of Sport & Exercise Psychology, 30, 685-708.
494	Causer, J., & Ford, P. R. (2014). "Decisions, decisions, decisions": Transfer and
495	specificity of decision-making skill between sports. Cognitive Processing, 15,
496	385–389.
497	Côté, J., Baker, J., & Abernethy, B. (2007). Practice and play in the development of
498	sport expertise. In G. Tenenbaum & R. C. Eklund (Eds.), Handbook of sport
499	psychology (pp. 184-202). New Jersey, NJ: John Wiley & Sons.
500	Côté, J., Ericsson, K. A., & Law, M. P. (2005). Tracing the development of athletes
501	using retrospective interview methods: A proposed interview and validation
502	procedure for reported information. Journal of Applied Sport Psychology, 17, 1-
503	19.
504	Dietrich, A., & Haider, H. (2017). A neurocognitive framework for human creative
505	thought. Frontiers in Psychology, 7, 2078.

506	Ericsson, K. A. (2003). Development of elite performance and deliberate practice. In J.
507	L. Starkes & K. A. Ericsson (Eds.), Expert performance in sports. Advances in
508	research on sport expertise (pp. 49-83). Champaign, IL: Human Kinetics.
509	Ericsson, K. A., Krampe, R. T., & Tesch-Römer, C. (1993). The role of deliberate
510	practice in the acquisition of expert performance. Psychological Review, 100, 363-
511	406.
512	De Sá Fardilha, F., & Allen, J. B. (2020). Defining, assessing, and developing creativity
513	in sport: A systematic narrative review. International Review of Sport and
514	Exercise Psychology, 13, 104-127.
515	Faul, F., Erdfelder, E., Lang, AG., & Buchner, A. (2007). G*Power 3: A flexible
516	statistical power analysis program for the social, behavioral, and biomedical
517	sciences. Behavior Research Methods, 39, 175-191.
518	Ford, P. R., Hodges, N. J., Broadbent, D., O'Connor, D., Scott, D., Datson, N.,
519	Andersson, H. A., & Williams, A. M. (2020). The developmental and
520	professional activities of female international soccer players from five high-
521	performing nations. Journal of Sports Sciences, 38, 1432-1440.
522	Ford, P. R., Low, J., McRobert, A. P., & Williams, A. M. (2010). Developmental
523	activities that contribute to high or low performance by elite cricket batters when
524	recognising type of deliveries from bowlers' advanced postural cues. Journal of
525	Sport & Exercise Psychology, 32, 638-654.
526	Ford, P. R., Ward, P., Hodges, N. J., & Williams, A. M. (2009). The role of deliberate
527	practice and play in career progression in sport: The early engagement
528	hypothesis. High Ability Studies, 20, 65-75.
529	Ford, P. R., Yates, I., & Williams, A. M. (2010). An analysis of practice activities and
530	instructional behaviours used by youth soccer coaches during practice:

Exploring the link between science and application. Journal of Sports Sciences, 531 532 28, 483-495.

533	Furley, P., & Memmert, D. (2015). Creativity and working memory capacity in sports:				
534	Working memory capacity is not a limiting factor in creative decision making				
535	amongst skilled performers. Frontiers in Psychology, 6, 115.				
536	Hendry, D. T., Williams, A. M., & Hodges, N. J. (2018). Coach ratings of skills and				
537	their relations to practice, play and successful transitions from youth-elite to				
538	adult-professional status in soccer. Journal of Sports Sciences, 36, 2009-2017.				
539	Girden, E. R. (1992). Sage University papers. Quantitative applications in the social				
540	sciences, Vol. 84. ANOVA: Repeated measures. Newbury Park, CA: Sage.				
541	Greco, P., Memmert, D., Morales, J. C. (2010). The effect of deliberate play on tactical				
542	performance in basketball. Perceptual and Motor Skills 110, 849-856.				
543	Guilford, J. P. (1967). The nature of human intelligence. New York, NY: McGraw Hill.				
544	Hambrick, D. Z., Oswald, F. L., Altmann, E. M., Meinz, E. J., Gobet, F., & Campitelli,				
545	G. (2014). Deliberate practice: Is that all it takes to become an expert?				
546	Intelligence, 45, 34-45.				
547	Hüttermann, S., Nerb, J., & Memmert, D. (2018). The role of regulatory focus and				
548	expectation on creative decision making. Human Movement Science, 62, 169-				
549	175.				
550	Macnamara, B. N., Moreau, D., and Hambrick, D. Z. (2016). The relationship between				
551	deliberate practice and performance in sports: a meta-analysis. Perspectives on				
552	Psychological Science, 11, 333-350.				
553	Machado J. C., Barreira D., Galatti L., Chow J. Y., Garganta J., Scaglia A. J. (2019).				
554	Enhancing learning in the context of street football: A case for nonlinear				
555	pedagogy. Physical Education and Sport Pedagogy, 24, 176-189.				

pedagogy. Physical Education and Sport Pedagogy, 24, 176-189.

556	Martin, J., & Cox, D. (2016). Positioning Steve Nash: A theory-driven, social
557	psychological, and biographical case study of creativity in sport. The Sport
558	Psychologist, 30, 388-389.
559	Memmert, D. (2015). Development of tactical creativity in sports. In J. Baker, & D.
560	Farrow (Eds.), Routledge handbook of sport expertise (pp. 363-372). London,
561	UK: Routledge.
562	Memmert, D., Baker, J., & Bertsch, C. (2010). Play and practice in the development of
563	sport-specific creativity in team ball sports. High Ability Studies, 21, 3-18.
564	Memmert, D., Hüttermann, S., & Orliczek, J. (2013). Decide like Lionel Messi! The
565	impact of regulatory focus on divergent thinking in sports. Journal of Applied
566	Social Psychology, 43, 2163-2167.
567	Memmert, A., & König, S. (2019). Models of game intelligence and creativity in sport.
568	In N. J. Hodges & A. M. Williams (Eds), Skill acquisition in sport: Research,
569	theory and practice (3rd ed.), (pp. 220-236). Abingdon, UK: Routledge.
570	Memmert, D., & Roca, A. (2019). Tactical creativity and decision making in sport. In
571	A. M. Williams & R. C. Jackson (Eds.), Anticipation and decision making in sport
572	(pp. 203-214). London, UK: Routledge.
573	Richard, V., Abdulla, A. M., & Runco, M. A. (2017). Influence of skill level,
574	experience, hours of training, and other sport participation on the creativity of
575	elite athletes. Journal of Genius and Eminence, 2, 65-76.
576	Roca, A., Ford, P. R., & Memmert, D. (2018). Creative decision making and visual
577	search behavior in skilled soccer players. PloS One, 13, e0199381.
578	Roca, A., Ford, P. R., & Memmert, D. (2021). Perceptual-cognitive processes
579	underlying creative expert performance in soccer. Psychological Research, 85,
580	1146-1155.

- 581 Roca, A., & Williams, A. M. (2017). Does decision making transfer across similar and
 582 dissimilar sports? *Psychology of Sport and Exercise*, *31*, 40-43.
- Roca, A., Williams, A. M., & Ford, P. R. (2012). Developmental activities and the
 acquisition of superior anticipation and decision making in soccer players.

585 *Journal of Sports Sciences, 30,* 1643-1652.

- 586 Roca, A., Williams, A. M., & Ford, P. R. (2014). Capturing and testing perceptual-
- 587 cognitive expertise: A comparison of stationary and movement response
 588 methods. *Behavior Research Methods*, 46, 173-177.
- Santos, S. D., Memmert, D., Sampaio, J., & Leite, N. (2016). The spawns of creative
 behavior in team sports: A creativity developmental framework. *Frontiers in Psychology*, 7, 1282.
- 592 Sternberg, R. J., & Lubart, T. I. (1999). The concept of creativity: Prospects and
 593 paradigms. In R. J. Sternberg (Ed.), *Handbook of creativity* (pp. 3-16).

594 Cambridge, UK: Cambridge University Press.

595 Turnnidge, J., Allan, V., & Côté, J. (2019). The development of skill and interest in

596 sport. In N. J. Hodges & A. M. Williams (Eds), *Skill acquisition in sport:*

597 *Research, theory and practice* (3rd ed.), (pp. 345-359). Abingdon, UK:

598 Routledge.

van de Wiel, M. W., Van den Bossche, P., Janssen, S., & Jossberger, H. (2011).

- Exploring deliberate practice in medicine: How do physicians learn in the
 workplace? *Advances in health sciences education: Theory and practice, 16*, 8195.
- Ward, P., Hodges, N. J., Starkes, J., & Williams, A. M. (2007). The road to excellence:
- deliberate practice and the development of expertise. *High Ability Studies*, 18,
- 605 119-153.

606	Williams, A. M., Bell-Walker, J., Ward, P., & Ford, P. R. (2012). Perceptual-cognitive
607	expertise, practice history profiles, and memory recall in soccer. British Journal
608	of Psychology 103, 393-411.

- 609 Williams, A. M., Ford, P. R., Eccles, D. W., & Ward, P. (2011). Perceptual-cognitive
- 610 expertise in sport and its acquisition: Implications for applied cognitive
- 611 psychology. *Applied Cognitive Psychology*, 25, 432-442.

Variable and comparison	t	Cohen's d	Mean $\pm s$
Chronological age ^a	0.61	0.25	High creative = 21.1 ± 2.3
			Low creative = 20.6 ± 1.7
Start ages			
In soccer ^a	0.99	0.40	High creative = 5.4 ± 0.9
			Low creative = 5.9 ± 1.5
In supervised training	0.93	0.34	High creative = 7.6 ± 2.5
			Low creative = 8.6 ± 2.9
In soccer league ^a	0.83	0.30	High creative = 8.6 ± 2.3
			Low creative = 9.5 ± 3.0
In elite training program	0.06	0.04	High creative $(n = 11) = 12.2 \pm 2.6$
			Low creative $(n = 12) = 12.3 \pm 2.7$
At semi-professional level	0.77	0.67	High creative ($n = 10$) = 17.7 ± 2.3
			Low creative $(n = 10) = 17.1 \pm 0.9$
At professional level	0.22	0.12	High creative $(n = 5) = 18.0 \pm 1.7$
			Low creative $(n = 4) = 17.8 \pm 1.7$

612 Table 1. The statistical and descriptive analyses for soccer milestones (in years)

Variable and comparison	t	Cohen's d	Mean $\pm s$
Number of other sports			
6-12 years	1.62	0.64	High creative = 2.6 ± 1.2 sports
			Low creative = 1.8 ± 1.3 sports
13-18 years	0.39	-0.11	High creative = 1.5 ± 1.0 sports
			Low creative = 1.6 ± 0.8 sports
Hours accumulated			
6-12 years	0.65	0.26	High creative = 1103.8 ± 738.1 h
			Low creative = 863.9 ± 1054.9 h
13-18 years	-1.32	-0.54	High creative = 425.3 ± 446.9 h
			Low creative = 794.4 ± 859.5 h

615 Table 2. The statistical and descriptive analyses for engagement in other sports



Figure 1. Mean (± s) hours per year spent in each of three soccer activities (practice, play,
competition) as a function of age group for (a) high-creative and (b) low-creative players.